

EYFS Staff taking Medication or Other Substances Policy

Rationale

In line with the School's Mission Statement we aim to help students develop their gifts and talents: spiritual and social; intellectual and emotional; aesthetic and physical through the provision of a broad and balanced curriculum, which is responsive to, and supportive of, their needs and aspirations, fosters intellectual curiosity and academic achievement, and motivates them to grow to their full potential. Our Mission Statement is distilled into our Vision Statement, and our aim is to develop our children, pupils and students so that they have "Strength of Mind, Strength of Values, Strength of Purpose".

Introduction

It is every staff member's responsibility to ensure they are fit to work with children when they attend Nursery.

To ensure this is the case, the following precautions are taken:

- Staff must not be under the influence of alcohol, or any other substances which may affect their ability to care for children.
- Staff who are taking medication which may affect their ability to care for children, should seek medical advice, and inform the Head of EYFS.
- Ratcliffe College will ensure that the staff only work directly with children if medical advice confirms that the medication is unlikely to impair that staff member's ability to look after children.
- Staff medication on the premises must be securely stored, and out of reach of children, at all times.

Links to other policies:

Staff Code of Conduct

Review

This was reviewed by the Head of EYFS, August 2019.