

## **EYFS Equal Opportunities Policy**

### **Rationale**

In line with the School's Mission Statement we aim to help students develop their gifts and talents: spiritual and social; intellectual and emotional; aesthetic and physical through the provision of a broad and balanced curriculum, which is responsive to, and supportive of, their needs and aspirations, fosters intellectual curiosity and academic achievement, and motivates them to grow to their full potential. Our Mission Statement is distilled into our Vision Statement, and our aim is to develop our children, pupils and students so that they have "Strength of Mind, Strength of Values, Strength of Purpose".

The EYFS at Ratcliffe commits itself to the active promotion of equal opportunities and is concerned with combating discrimination of any kind.

- The Nursery values all children regardless of their race, sex, beliefs, disabilities or religion.
- Notices and displays throughout the Nursery School will reflect the needs and diversity of all children.
- The Nursery will endeavour to make physical access to all areas to conform to the necessary guidelines.
- Publicity materials and recruitment procedures in the Nursery shall be designed to be non-discriminatory and welcoming all.
- Selection procedures will strive to achieve equality or opportunity for all applicants.
- The Nursery will take positive action to encourage applications from under represented sectors of the community.

### **Links to other policies**

Equal Opportunities Policy

### **Review**

This policy was reviewed by the Head of EYFS, August 2019.